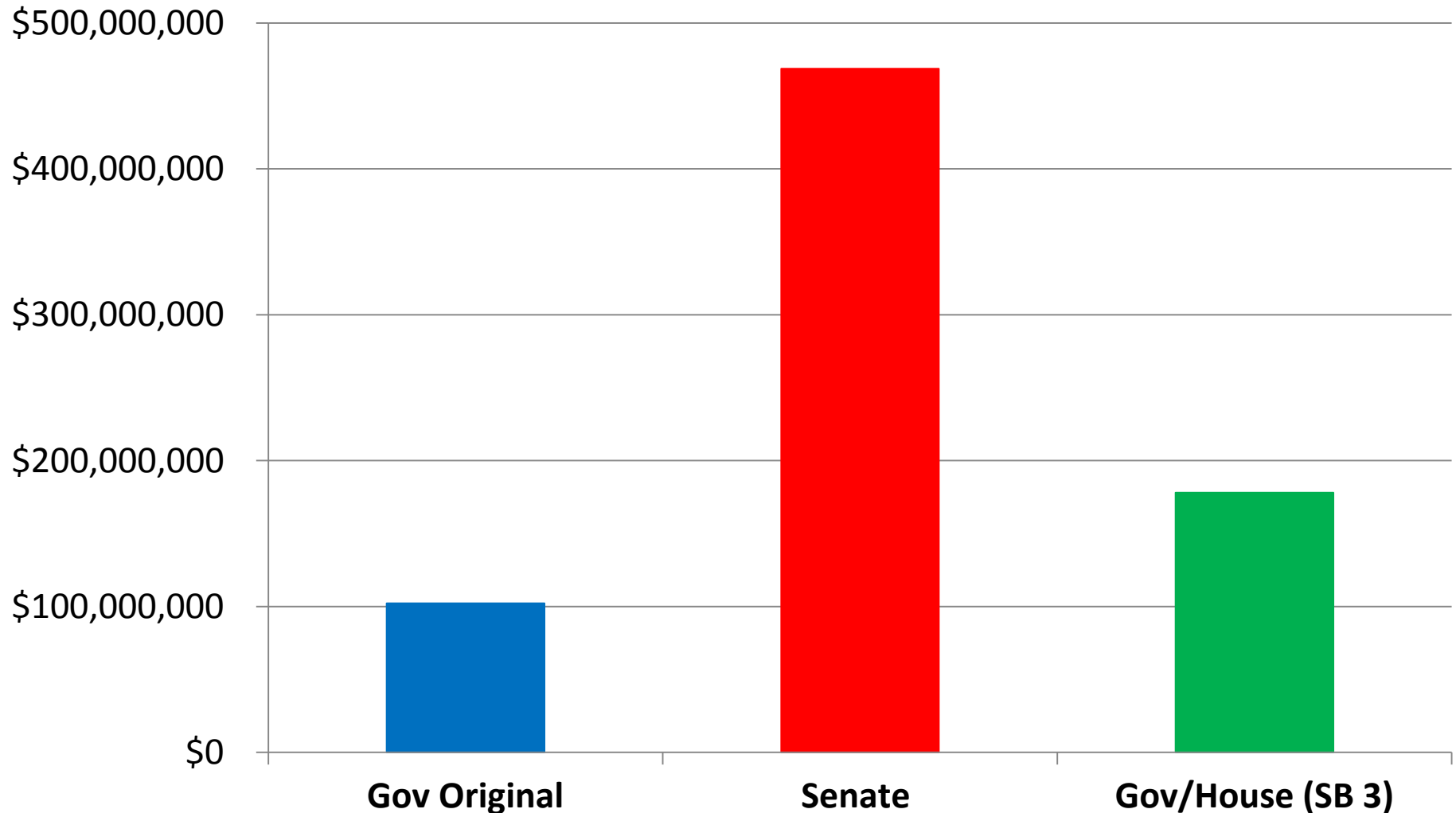
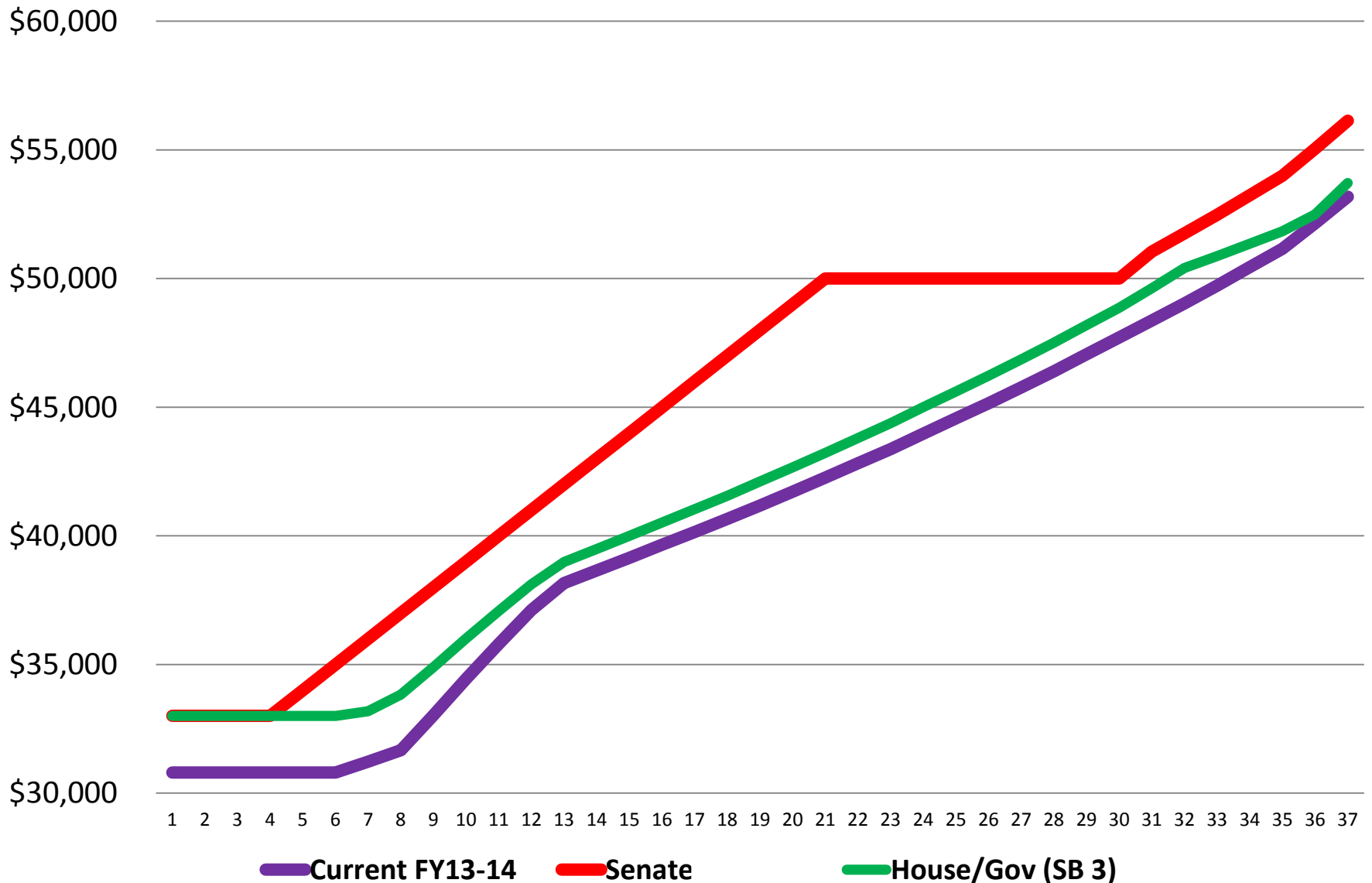


Comparison of Teacher Pay Plans

FY 2014-15



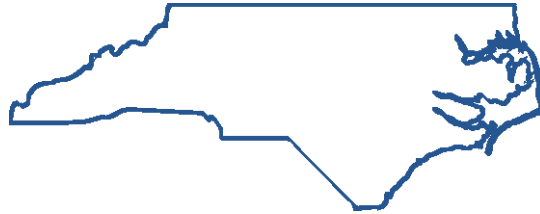
Comparison of Teacher Pay Plans



Comparison of Teacher Pay Plans

| | Senate Plan | House/Gov (SB 3) |
|--|--------------------|-----------------------------|
| <i>Average Percentage Increase</i> | 11% | 5% |
| <i>New Average Salary</i> | \$51,198 | \$48,234 |
| <i>New Estimated National Ranking</i> | 27th | 37th |
| <i>New Estimated Regional Ranking</i> | 3rd | 7th |

Snapshot of Teacher Pay



| | |
|--|------------------------|
| <i>NC Average Salary: Current</i> | <i>\$45,947</i> |
| Median Regional Pay: | \$48,119 |
| Average Regional Pay: | \$48,350 |
| <i>NC Average Salary: Senate Plan</i> | <i>\$51,198</i> |
| Median U.S. Salary: | \$51,456 |
| Average U.S. Salary: | \$56,383 |

History of Teacher Pay in NC

| School Year | National Rank | Regional Rank (of 11) |
|---------------------------------------|------------------|-----------------------|
| 2004-2005 | 26 | 2 |
| 2005-2006 | 27 | 2 |
| 2006-2007 | 24 | 2 |
| 2007-2008 | 25 | 2 |
| 2008-2009 | 25 | 2 |
| 2009-2010 | 36 | 7 |
| 2010-2011 | 41 | 10 |
| 2011-2012 | 46 | 10 |
| <i>Senate Plan (*Estimate)</i> | <i>27</i> | <i>3</i> |